



Annual Report 2014



Annual General Meeting

Sunday June 21, 2015

Bangladeshi-Canadian Community Services

"Helping People Help Themselves"

Non-Profit Charity Agency (# 86691 4013 RR0001)

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BCS MISSION

Our mission is to "helping people to help themselves" by delivering services through advocacy, referrals, skill development and partnerships.

BCS MANDATE

BCS shall provide information, referrals, skill development and settlement services to diverse communities in the Greater Toronto Area (GTA). Services shall be responsive to changing community needs and be delivered in partnership with the communities and other service providers.



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2014 AT A GLANCE

The Bangladeshi-Canadian Community Services (BCS) is a non-profit organization located at Victoria Park Ave and Danforth Ave; who has successfully aided the local community for the past 15 years. It is strategically located within a densely populated part of the city, consisting primarily of minority groups. Knowledge of cultural norms and values has allowed BCS to maximize its potential by providing services targeted at new comers, youth and/or seniors. BCS has over 3000 beneficiaries that rely on the services provided by the organization, with more being added every year.

Initiatives for Youth	
Activity	# of participants per session
Cultural Performance (in partnership with CASSA)	8 Youth
Anti-Smoking Promotional Material Production and Distribution	100 Youth
Youth Eliminates Smoking (YES)	
Monthly Leadership Meetings	14 Youth
Smoke-Free Movie Night	20-30 Youth
Smoke-Free Board Game Night	20-30 Youth
World No Tobacco Day Celebrations	100 Participants
Crescent Town Youth Fitness Initiative (CTYFI)	
Monthly Wii Nights	20-25 Youth
Beach Day	50 Youth
Bi-Weekly Sports Nights	20-25 Youth
2 Bowling Nights	30-35 Youth
2 Yoga Nights	20-25 Youth
Summer Sports	
Track & Field Day	50 registered participants plus visitors
10 Session Training Camp	10-15 Youth
Soccer Tournament Weekend	200 registered participants plus visitors
RBC Vital Youth Project	
Monthly Ping-Pong Night	10-15 Youth
Monthly Physical Literacy Workshop	20-25 Youth



Initiatives for Seniors	
Activity	# of participants per session
Weekly Exercise Sessions	10-15 Seniors
4 Group Discussions (in partnership with CASSA)	15 Seniors
Bangladesh Independence Day Celebrations	70 Seniors
10 Seniors' Health Workshops	40-50 Seniors
Home support	68 Seniors
Accompaniment (for interpreter, travel assistance, etc.)	64 Seniors
Barriers to Access, Demographics and Health Concerns Survey	234 Seniors (cumulative)

After School Tutoring & Heritage Program	
Activity	# of participants
Free weekly tutoring sessions	500 students per year (cumulative) with an average of 25 students per session as well as 40 volunteers throughout the year (8 volunteers on average per session)

Settlement Services	
Support Type	# of participants per session
Day-to-day settlement services	40-50 Individuals (cumulative)

Celebrations	
Event	# of participants
Bangladeshi New Year's Performance	200 Visitors
Bangladeshi New Year's Art Competition	60 Kids
International Mother Language Day Performance (organized by Matthew Kellway, MP).	400 Visitors
Victory Day Cultural Show	80 Seniors
Canada Day Celebrations in Pickering	300 visitors
Canada Day Rally in Taylor-Massey	50 Participants
Canada Day Speech Competition	25 Participants and 50 Visitors



Research	
Focus	Status
Shadow Economies: Economic Survival Strategies of Toronto Immigrant Community	Presented to the Immigration Forum – January 2014
	Presented to the SPNO Researcher Meeting – January 2014
	Presented to the NAP Table – March 2014
“Active Living and Healthy Eating amongst Adolescent South Asian Girls”	Submitted to the Heart and Stroke Foundation - November 2014
	Presented to the 4 th Annual Health Equity Summit (Hosted by CASSA)– November 2014
“Climate Disasters Threaten Bangladesh’s Social Gains”	
“Bringing Back the Golden Age for Seniors – Ways to Improve their Health Situations, Phase-2”	In Progress



REPORT ON OPERATIONS FOR THE YEAR

2014 was a yet another busy year for BCS! It was full of ups and downs, but in the end we accomplished numerous successful events/initiatives and even extended our reach further into the community. We have successfully completed Phase 6 of our Youth Eliminates Smoking (YES) Project and have moved onto Phase 7, which we anticipate will be bigger and better than before. The Crescent Town Youth Fitness Initiative (CTYFI), which was launched in 2014, has been successful thus far and sees many youth consistently participating in bi-weekly active living events. The Bringing Back the Golden Age for Seniors Project is now in its 4th Phase and continues to empower seniors within the community by engaging them in weekly discussions and facilitating their contributions to the community. Other ongoing initiatives include the Afterschool Program and the Summer Sports Program; both of which have been received with support and applause by the community. Along with these initiatives, numerous studies specific to the community have been completed and have laid the foundation for future developments. Additionally, celebratory events have been organized (in conjunction with other organizations and/or the City of Toronto) and have been successful in uniting the community. These accomplishments could not have been achieved without the hard work and dedication of our staff, volunteer and board members nor the support of our partner organizations and funders.

BCS INITIATIVES

1. SETTLEMENT SERVICES

We have continued to provide settlement services in partnership with other community organizations, helping approximately 100 clients over the past year. Our clients include new and old residents of the catchment area who are not only Bangladeshi but from other ethnicities as well.

2. YOUTH ELIMINATES SMOKING (YES)

Facebook: facebook.com/youtheliminates



YES, now in its fifth and final year of operations (courtesy of the continued funding and support from Toronto Public Health) has successfully completed its 6th Phase. The chosen theme for this phase was tobacco in movies and the media. This theme led to numerous Smoke-Free Movie Nights as well as board game and trivia nights focused on exploring the benefits of leading a smoke free life style.

The events for the year culminated with the YES team delivering the annual World No Tobacco Day event on May 30th. The event consisted of a workshop pertaining to the significance of the day as well as a celebration of volunteer. The event was successful and engaged over 100 individuals from community members to leaders, from all walks of life.

Additionally, the YES team worked hard on exploiting this campaign on the internet by creating #whysmokewhen, used to share the multitude of benefits associated with not smoking across various social media platforms.





3. CRESCENT TOWN YOUTH FITNESS INITIATIVE (CTYFI)

Facebook: facebook.com/CTYFI

Twitter: [@ctyfiofficial](https://twitter.com/ctyfiofficial)



The Crescent Town Youth Fitness Initiative (CTYFI) is funded by the City of Toronto, which began at the beginning of 2014. It aims to encourage and promote an active and healthy lifestyle among youth from the Crescent Town and surrounding community.

Preliminary studies conducted in the community found that local youth had a desire to participate in sports and other recreation activities; however they were limited by a lack of space, safety

concerns as well as increasing costs. For this reason, the goal of CTYFI is to increase fitness levels through engagement in recreational activities in a safe, comfortable, and welcoming environment for all youth (which have proven to be a positive deterrent from risky behaviors, resulting in a more vibrant and healthy community). This is done via bi-weekly drop-in sessions focused on either physical or mental fitness.

The success of CTYFI has led to further events such as Board Games Nights, bowling trips, Wii Nights, trivia games, etc. Future events will engage diverse participants by planning a variety of recreational activities.



4. SUMMER SPORTS



Summer Sports is another initiative focused on providing youth with quality opportunities to engage in sports and other physical activities. This has been achieved by coordinating a comprehensive Summer Sports Program that has seen nearly a decade's worth of success: over the past 10 years, BCS's Summer Sports Program has helped more than 200 youth (per year), and this number is growing with every passing year.

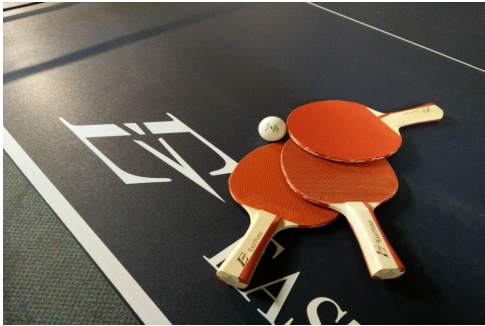
Unfortunately, youth from low income families, youth who have recently immigrated to Canada as well as many others who are a victim of their

circumstances often do not have the resources necessary to enjoy the benefits of being part of an organized sports program. For this reason BCS has committed to creating a sports initiative for youth that is 100% free and inclusive.





5. RBC VITAL YOUTH PROJECT



It is common knowledge that participation in physical activities provides multitude of benefits; it is an effective tool for stress management, it exercises an individual both physically and mentally and even strengthens the body's resilience to ailment.

Along with the numerous health benefits, partaking in physical activities, specifically activities requiring teamwork, prepare youth with transferable skills they will need in the future: leadership, teamwork,

problem solving, etc. It creates comradary both in and out of the game and improves the overall sense of community by giving individuals an opportunity to engage with others that share a collective interest. It gives youth confidence during a crucial part of their life and also provides guidance by creating circumstances for older teammates to mentor younger ones.

For this reason, the RBC Vital Youth Program empowers children and youth by organizing engaging activities for building physical literacy and strong youth networks.



6. GIRLS ACTIVE LIVING PROGRAM



The Girls Active Living Program was birthed from the findings of BCS's *Active Living and Healthy Eating in Adolescent Girls* study conducted amongst South-Asian girls in the Taylor-Massey community. Initial baseline surveys were conducted on 161 girls and 40 adults (including parents, religious leaders, community members, etc.) to explore socio-cultural and economic barriers South Asian girls confront while accessing physical activities and healthy eating.

It was found that South Asian girls exhibited a pattern of malnutrition as well as a lack of physical exercise due to cultural, social, and economic barriers. It was also

found that parents lack knowledge about healthy eating and active living.

For this reason, the Girls Active Living Program aims to create awareness about the importance of active living and healthy eating amongst adolescent girls and empower girls to implement the necessary lifestyle changes. This is done via health promotion workshops focusing on food literacy (using Canada's Food Guide) as well as activities such as beach days, yoga lessons, all girls sporting events, etc.





7. AFTER SCHOOL TUTORING & CULTURAL HERITAGE PROGRAM (ASTP)



The After School Program is one of the pioneer initiatives taken by BCS and has provided quality tutoring for the last 15 years. It an extremely successful project, and helps over 500 students (per year) achieve, if not surpass, the TDSB's expectations of them.

These efforts are implemented by volunteers, which include youth who have grown up within the school system. They are provided with the necessary material (practice questions, lesson plans, etc.) for each age group and use their experience to create an environment where learning is encouraged through interaction and enjoyment. The relationships that are developed as well as the success achieved by students and teachers alike extends beyond the walls of the After School Program and continues to

better the community in years to come.

The Afterschool Program is open to all youth (as young as grade 1 or as old as grade 12) on a drop-in basis. However, the focus of the Afterschool Program is on children who may not have the necessary resources to achieve academic success: children from families who have recently immigrated to Canada and/or children of low income families often face numerous barriers to learning (such as language, financial, etc.). For this reason, the service is provided completely free of charge.



8. BRINGING BACK THE GOLDEN AGE FOR SENIORS PROJECT



For seniors, aging can result in many problematic situations: health issues such as multiple physiological illnesses, decreased mobility, etc. can make everyday life very difficult. Moreover, sorrow, loneliness and (potential) abuse (which is often a result of socioeconomic burdens preventing immigrant families from dedicating time and valuable resources to their elders) can lead to psychological

disorders that worsen their current situation. These socioeconomic burdens are also faced by seniors in the form of income security, housing affordability and inadequate social support, which further undermines their ability to attain optimal healthcare.

For this reason, the Bringing Back the Golden Age for Seniors Project has been designed to support seniors by giving them the means to improve their lives whilst also feeling comfortable alone at home. This is achieved by hosting regular workshops addressing health concerns and other relevant issues. Additionally, weekly sessions allow seniors to come together and maintain their health through specially planned fitness-orientated activities. Finally, volunteer support is provided to connect seniors that are often frail and isolated in their homes with formal and informal health services. Regular telephone follow-ups and friendly visits ensure seniors are confident in the fact that someone is there to stand by their side when needed.





9. FESTIVE EVENTS



showcase all that is done for the community by the organization – indirectly increasing outreach, awareness and involvement in both the short and long term.

Successful events coordinated in the 2014 year include a Bengali New Year's celebration, International Mother Language Day Performance (coordinated by our MP, Matthew Kellway) as well as two separate Canada Day Events (hosted in Pickering and Taylor-Massey).

BCS caters to the Crescent Town community, which consists of a predominately South-Asian population; of which a large majority is Bangladeshi. For this reason, numerous cultural festivities exist throughout the year that provides BCS with ample opportunity to bring the community together to celebrate our common heritage.

These events are a great opportunity for the local population to and build a stronger community through unification. It also gives BCS a great opportunity to





RESEARCH

A big portion of BCS's efforts is directed towards research. A largely under-rated aspect of the organization, research lays the foundation for all initiatives – these studies are imperative in determining the needs of the community and the means to best address these needs. These studies are often conducted via surveys and/or face-to-face focal group interviews in an effort to determine both quantitative and qualitative information.

In 2014, BCS conducted studies focused on the organization's existing mandates: youth, seniors and new comers. The following conclusions were reached:



“Bringing Back the Golden Age for Seniors – Ways to Improve their Health Situations, Phase-2”

- Post Survey results indicated the most common health concerns were: blood pressure (60%), diabetes (40%), cholesterol (37.5%), bone and joint problems (30.4%), eyesight problems (26.8%) as well as numerous other ailments. Additionally, female respondents consistently suffered the aforementioned diseases more so than their male counterparts.
- 45% of respondents have been hospitalized (with the majority once again being female); the main reason for hospitalization is for surgery, suggesting seniors within the community do not seek treatment until dire circumstances present themselves. 98% of respondents sought help from a family physician whilst only 30% took the time and effort to see a specialist. These doctors visit took place monthly (47%), biweekly (20%), as needed (16.2%), sadly 6.3% of respondents reported seeing a doctor only once a year with an additional 3.6% seeking medical attention semi-annually.
- The main method of transport to health practitioners is walking (38%), followed closely by public transit (37%). Only 2.5% of respondents drove to the doctor on their own while less than one-fifth (17.9%) had family members that could be relied on for transportation to/from the doctor's office.
- Majority of seniors (77.5%) paid less than \$200 CAD per year for treatment. Only 2% had existing insurance coverage to subsidize the cost of treatment. Unfortunately, 32.69% relied on government support as their main source of income (to pay for the aforementioned treatment), while 30% had their own income and 22% relied on their children for monetary support. Again only 2.8% of respondents had insurance.
- Family members were the main care giver to the community's seniors (42%), of which 31.3% were taken care of by their spouse. Surprisingly, daughters provided more care than sons: only 11.6% provided care to aging parts versus only 6.3% of sons.

“Climate Disasters Threaten Bangladesh's Social Gains”

- Bangladesh is a world leader in adaptation to natural disasters (Bangladesh is ranked first as a disaster-prone area of Asia and the Pacific), but now climate change threatens to wash away all our gains.



- More than ten million of its 160 million population are affected by natural disasters each year: the average yearly death toll is above 6000. More than half the world's year deaths from cyclones occur in Bangladesh.
- The Country is low-lying, prone to flooding both from the ocean and the major rivers that snake through the lowlands. Such floods affect, on average, more than seven million people per year.

"Shadow Economies: Economic Survival Strategies of Toronto Immigrant Communities"

- 28% of Bangladeshi respondents work full-time, 17% work part-time, 7% work casual, and 18% are looking for work. 71% individuals and 63% of households reported income less than \$30,000/year. However, 95% has some college or university, 88% had completed postgraduate studies, and 88% of Bangladeshi respondents obtained their highest degree outside the country (46% in the English language).
- Multiple income sources layered within a household: 67% report at least some income from formal employment, 16% from self-employment (one in six of these solely) and 22% hold student loans.
- A large majority (70%) of those employed for someone else reported: poor working conditions, including labour law violations, employment precarity, irregular hours and/or pay, or poor physical work environment. Four out of ten (41%) reported having held a job where provincial employment standards were not followed, mainly minimum wage or receiving employment income without legislated deductions, holidays & vacations.
- One third reported having been bullied or harassed at work by colleagues, bosses or customers within the last six months.
- One-half (48%) could not say what length of annual vacation they were entitled to. One out of three (34%) did not know they are entitled to benefits if they are injured on the job.
- Most common reasons for dissatisfaction were: Remuneration/pay level (24%), Hours of work (too much/too little) (20%), Job security (17%) and Opportunities for advancement (16%). Recent immigrants most likely to be dissatisfied (39% vs. 17%).

"Active Living and Healthy Eating amongst Adolescent South Asian Girls"

- One-fifth (22.1%) of Adolescent South Asian Girls interviewed had a BMI > 25 kg/m², qualifying them as over-weight.
- Half (47.8%) of the girls ate breakfast only sometimes. One-third (34.2%) had experience dieting to lose weight, a quarter (22-24%) of girls ate fast food and soft drinks regularly. Half (47.8%) consumed red meat frequently (4-5 times in a week). More than one-third (39.4%) never ate vegetables.
- One-third (35.4%) of girls were currently involved in any form of physical activity. However, less than a quarter (22.5%) engaged in physical exercise regularly. One third of girls (37.7%) reduced their level of physical activity from last year.
- Interpersonal Barriers: the influence of patriarchal behaviour, the relationship between father and mother, parents' busy schedule, culture practices from back home, unavailability of healthy food, lack of parents' knowledge about healthy eating and active living, family income, and religion.
- Intrapersonal Barriers: extensive study/work load (i.e. Homework), lack of motivation, disempowerment, lack of knowledge, and a lack of time due to a preference for media such as computers, cell phones, etc.



ONGOING PROJECTS

Settlement Services

Settlement Services is at the core of BCS initiatives, continuously providing new comers with support in all facets of life, whether it is translation of application forms or information about immigration, healthcare, etc.

Youth Eliminates Smoking (YES)

Due to the overwhelming support from the community, the City of Toronto's Identify 'n Impact Grant has made it possible to continue the YES program into a 6th year from January 2015 – December 2015. The purpose of this reinvented initiative is to provide peer mentoring as well as recreational and cultural programming to the children and youth of the community.

Crescent Town Youth Fitness Initiative (CTYFI)

CTYFI sees youth from the Crescent Town community actively participating in bi-weekly events that promote both mental and physical health. Partnerships with Access Alliance, Crescent-Town Club and LA Fitness have allowed CTYFI to flourish in the past year.

Grassroots Seniors

Phase 4 of the Grassroots Seniors initiative has successfully begun. Seniors have been actively engaged within the community and are being given the opportunity to put their knowledge and experience to use in a multitude of ways.

After School Tutoring Program (ASTP)

In its 15th year, new initiatives are being taken to ensure students are given every opportunity to meet with academic success: teachers are not limited to students who have previously completed the relevant TDSB curriculum. Additionally, the physical health of children has been made a primary concern for ASTP, thus leading to activity days that occur once a month.

Summer Sports

The summer sports program has seen 10 years of success and continues to grow with every passing year. This summer, BCS is attempting to expand the initiative to university students in an effort to increase outreach whilst generating revenue.

RBC Vital Youth Project

The Vital Youth Project is BCS's most recent initiative and is made possible by RBC's grant. Its purpose is to maximize physical literacy and build networks amongst children and youth within the community. This is achieved via monthly events: Table Tennis Nights for youth aged 13-29, and games for children aged 4-12, coinciding with the ASTP schedule.



UPCOMING EVENTS

Special Events	
Event	Date
YES International Mother Language Day Event	February 20, 2015
YES Bengali New Year's Event	April 18, 2015
World No Tobacco Day Event	May 30, 2015
BCS Annual General Meeting	June 21, 2015
YES Schools Out Celebrations	June 27, 2015
Canada Day Celebrations	July 01, 2015
Soccer Training Camp	Early August
Soccer Tournament	Mid-August
Bangladesh Victory Day Celebrations	December 16, 2015
BCS Volunteer's Dinner	TBA
BCS Iftar	TBA
Regularly Scheduled Events	
After School Tutoring Program	
Senior's Exercise	
Vital Youth Physical Literacy Session	
YES Movie Night	
YES Game Night	
Vital Youth Table Tennis Session	
CTYFI Recreational Event	

COMMUNITY INVOLVEMENT

As a non-profit organization, BCS is entirely run on the hard work of volunteers. Day-to-day operations may be run by dedicated staff, however the implementation and execution of any and all initiatives is dependent on volunteers. With over 200 volunteers per year, BCS is fortunate to have selfless individuals who dedicate their time, expertise and efforts to build a striving community for all.



OFFICE MEMBERS

POSITION

Executive Director
Project Coordinator
ASTP Coordinator
Honorary Volunteer
Assistant Project Manager
Assistant Youth Coordinator
Assistant Outreach Coordinator

NAME

Dr. Nasima Akter
Qazi Shafayetul Islam
Jahanara Begum
Mr. Mirza M. Rahman
Kazi Nasir
Srija Biswas
Rezwana Haque

YOUTH COORDINATORS

Labiba Bakht

Tahmid Rouf

YOUTH DIRECTORS

- | | | |
|------------------|------------------|-----------------------|
| 1. Ayaz Zafar | 5. Fariha Bakht | 9. Sakib Sarker |
| 2. Ayesha Sarker | 6. Michael Asres | 10. Shairi Islam |
| 3. Fahan Zedane | 7. Nihon Akbor | 11. Syed Ahmed Tawfik |
| 4. Faiza Elahi | 8. Saadia Sarker | 12. Taseen Ali |

CAPACITY CREATORS

- | | | |
|---------------------|--------------------------|---------------------------|
| 1. Anthonio D Costa | 9. Hasina Talukder | 17. Nihon Akbar |
| 2. Ayaz Zafar | 10. Labiba Bakht | 18. Qazi Shafayetul Islam |
| 3. Ayesha harker | 11. Labiba Islam | 19. Rabia Azhar |
| 4. Faiyaz Mustafiz | 12. Mahmudur Rahman | 20. Rani Haque |
| 5. Farhan Monowar | 13. Md. Saiful Alam | 21. Rizuan Rahman |
| 6. Fariha Bakht | 14. Mohammad Arif Mahmud | 22. Shairi Islam |
| 7. Fatima Khatun | 15. Momtaz Begum | 23. Sufia Shahid |
| 8. Golam Shahialam | 16. Mr. Khalilur Rahman | 24. Tahmid Rouf |
| 25. Taseen Ali | 26. Tashkin Ahmed | |

VOLUNTEERS

Youth Brigade

- | | | |
|--------------------------|--------------------|----------------------------|
| 1. Albab Jaigirder | 12. Parsa Ahmed | 23. Sayra Nudrat Nawmi |
| 2. Anika Tabassum | 13. Rabeya Farzana | 24. Shafiuddin Khan |
| 3. Fabiha Hasan | 14. Radia Roza | 25. Shafiur Majumder |
| 4. Faiza Elahi Mumtahina | 15. Saadia Sarker | 26. Srija Biswas |
| 5. Farhan Zedane | 16. Sadia Tahsin | 27. Syed Ahmed Tawfik |
| 6. Fariha Bakht | 17. Saif Murtaza | 28. Syeda Nazifa Musharrat |
| 7. Mirza Faiyaz Mustafiz | 18. Sairi Islam | 29. Tahsin Zaman |
| 8. Niaz Faiz Chowdhury | 19. Sakib Sarker | 30. Tanuja Sutradhar |



9. Nihon Akbar
10. Nousen
11. Parisa Islam

20. Sakib Yasar
21. Sarder Sadid
22. Sayan Faraz

31. Taseen Ali
32. Teresa Antora Gomes
33. Zarin Tasnim

After School Program

- | | |
|--------------------|-----------------------------|
| 1. Aira Biswas | 6. Mosammat Jahanara Khatun |
| 2. Aninda Poddar | 7. Nahian Khan |
| 3. Fabiha Tahsin | 8. Noshen A. |
| 4. Gazi Jabin | 9. Rifat Khan |
| 5. Kanta Proma | 10. Taharat Khandaker |
| 11. Tajmeela Jahan | |

Youth Volunteer Pool

- | | |
|----------------------|--------------------|
| 1. Abida Sultana | 6. Nahida Mujib |
| 2. Ahnaf | 7. Naushin Nawal |
| 3. Akifa Ahmed | 8. Nihon Akbar |
| 4. Aymon Bint-E Ayaz | 9. Oishe Farhan |
| 5. Bishty | 10. Rabaka Sultana |

Adult Volunteer Pool

- | | | |
|--------------------------|------------------------------|------------------------|
| 1. Ajmera Rahman | 19. Kazi Shamima | 37. Qazi Fil Akmam |
| 2. Abdul Gani | 20. Khalilur Rahman | 38. Rafika |
| 3. Aklima Akter | 21. Khodeza khatun | 39. Rahela Haque |
| 4. Asma Akter | 22. Lina Nizam | 40. Sabah Chowdhury |
| 5. Aysha Parvin | 23. Lutfunnesa | 41. Shahanaj Begum |
| 6. Bilkis Nahar | 24. Dr. Mahbub Alam | 42. Shahnaz Begum |
| 7. Bilkis Rina | 25. Mamtaj Jahan | 43. Shamima Begum |
| 8. Bushra Rahman | 26. Mohammad Monirul Alam | 44. SK Monira |
| 9. Easmin Begum | 27. Mohammad Omar Shiddike | 45. Sofia Islam |
| 10. Farzana Ahmed | 28. Monjur Morshed | 46. Sufia Khatun |
| 11. Farzana Akter | 29. Monowara Begum | 47. Sultana Jasmine |
| 12. Fatima khatun | 30. Mosammat Jahanara Khatun | 48. Syed Shamim Ahmed |
| 13. Gazi Md. Golam Farok | 31. Msuma Sultana | 49. Syeda Lubna Abedin |
| 14. Gies Uddin Ahmn | 32. Mujibur Rahman | 50. Tanzina Khan |
| 15. Hasina Talukder | 33. Nazma Afroz | 51. Taslima Begum |
| 16. Hasmot Ara | 34. Nurjahan Rahman | 52. Tazmila Jahan |
| 17. Helena Khatun | 35. Parvin Sultana | 53. Umme Salwa Begum |
| 18. Kaniz Fatima | 36. Quazi Dilruba Raihan | 54. Yasmin Begum |



BOARD OF DIRECTORS (as of December 31, 2014)

POSITION

Chair
Vice Chair
Secretary
Treasurer
Director
Director
Director
Director
Director
Director
Director

NAME

Mr. Abid Choudhury
Mr. Mohammed K Zaman
Mr. Syed D. Bakht
Mr. Mamun Rashid
Mr. Abdul Wahid
Ms. Rumana Islam
Ms. Aliya Rahman Bindi
Mr. Quazi Waliul Islam
Mr. Farhat Khan
Mr. Souri Zaman
Ms. Preeti Ahmed

FUNDING AGENCIES

City of Toronto
Toronto Public Health
Service Canada

WoodGreen
United Way of Toronto
New Horizon

PARTNER AGENCIES / AFFILIATIONS WITH OTHERS

- Access Alliance Multi-Cultural Health and Community Services (AAMHCS)
- Association of Bangladeshi Professionals in Accounting & Finance (ABPAFC)
- Bangladeshi Students Association – Universities: McMaster/ Ryerson / UTSG/UTSC/York/ Waterloo
- Bloor Information and Life Skills Centre (BILS)
- Children's Peace Theatre
- City of Toronto, Parks, Forestry & Recreation
- Council of Agencies Serving South Asians (CASSA)
- Crescent Town Club
- Crescent Town Youth Support Network (CT-YSN)
- Dixon Hall
- Family Service, Toronto
- Sunshine Centre For Seniors
- Birchmount Bluffs Neighborhood Centre
- West Scarborough Neighborhood Community Centre
- Neighborhood Link
- Bangladesh Center and Community Services (BCCS)
- Regent park tenant association
- Danforth Islamic society
- Hindu society
- Heart & Stroke Foundation
- Opening Doors Project, CMHA
- Flemingdon Community Health Center
- East Toronto Health Link
- Flemingdon Community Hospital
- Fairlawn Avenue United Church
- Harmony Hall Center for Seniors
- Heart & Stroke Foundation
- Neighborhood Link Support Services (NLSS)
- Settlement Assistance And Family Support Services (SAFSS)
- Teesdale Support Network
- Thorncliffe Neighborhood Office (TNO)
- Toronto Community Housing (TCHC)
- Toronto District School Board (TDSB)
- WoodGreen Community Services
- Young Bangladeshi-Canadian Professionals
- Young Diplomats
- Youth-In-Action